

# Certificate of Corporate Membership

of the

Recruitment and Consulting Services Association Ltd  
Australia & New Zealand

## Stirling Recruitment Limited

Corporate Members are entitled to the rights and privileges of Membership subject to the Constitution and By Laws of the Association and are bound by the Code for Professional Conduct.

Members of the Recruitment and Consulting Services Association Ltd agree and are bound to:

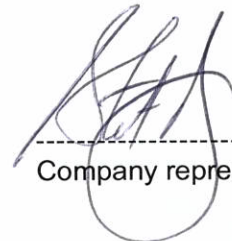
- Support and promote the objectives of the RCSCA as stated in the Constitution and By Laws.
- Maintain the highest possible standards of professional conduct by upholding the RCSCA Code for Professional Conduct.
- Always act with integrity and with regard to the good of the on-hire, recruitment and consulting industry.



Robert van Stokrom FRCSA  
RCSCA President



Steve Granland  
Chief Executive Officer



Company representative

Date of admittance: 15 November 2012  
Membership Number: 65959

Issued by the authority of  
Recruitment and Consulting Services Association

